



**Independent Corporate Review of SPREP
and
Mid-term Review of the
SPREP Strategic Plan 2011-2015**

Review Team

John Hay (Team Leader)

Teresa Manarangi-Trott (Polynesia)

Sivia Qoro (Melanesia)

William Kostka (Micronesia)

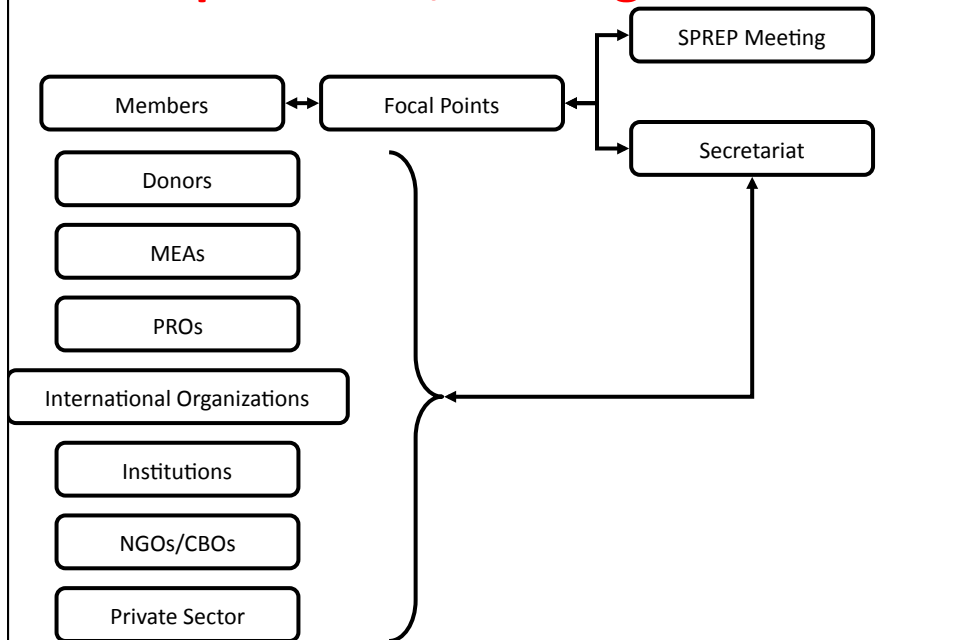
Outline of Presentation

- Scope
- Terms of Reference;
- Methods;
 - Consultation Processes
- Outputs;
- Critical Dates;
- Workshop Purpose, Objectives and Outcomes

Scope of the Reviews

- Assess the Secretariat's performance over the last five years against stated objectives in the 2011-2015 Strategic Plan, and review progress in its implementation;
- Review progress in implementing the Strategic Plan and assess the relevance of its priorities and targets;
- Provide guidance on the ongoing implementation of the Plan to 2015, and on formulation of the next Strategic Plan.

Scope: SPREP, the Organization



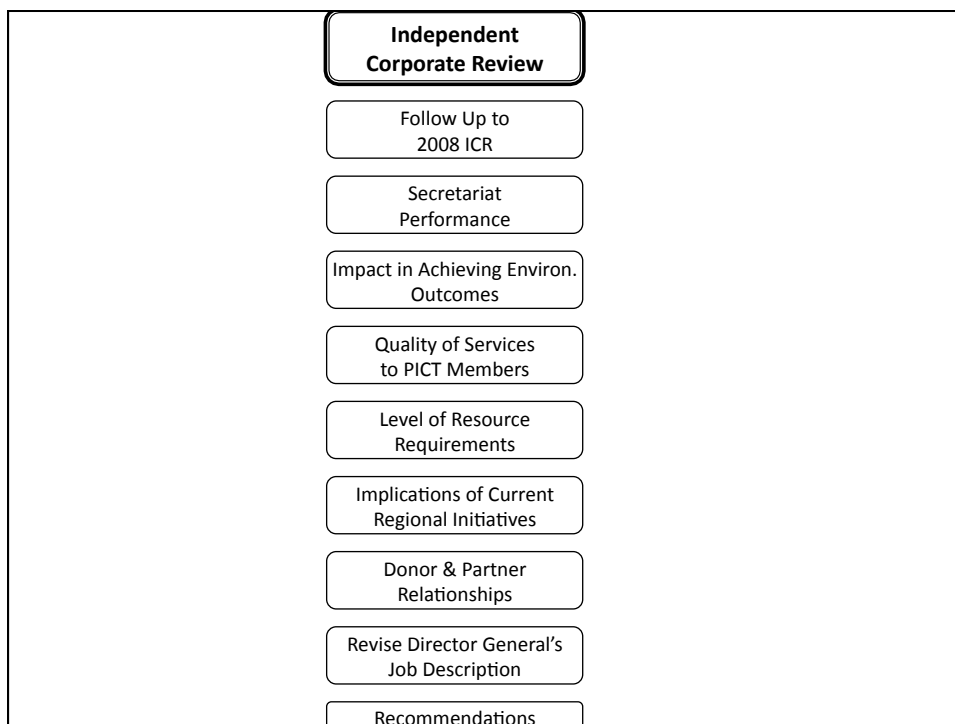
Independent Corporate Review of SPREP

> Assess:

- The Secretariat’s performance over the last five years against stated objectives, 2011-2015 Strategic Plan, and other SPREP Member mandates and directives;
- SPREP's corporate systems and processes and their effectiveness;
- The impact of SPREP activities in achieving environmental outcomes and how this is integrated into work programmes and contributes to national and regional development;
- The quality of services provided in terms of timeliness, quality of technical and advisory services, and results of capacity building support;
- The level of financial and technical resources that the Secretariat needs to service its members, deliver its strategic priorities and support its core functions;
- Related current regional initiatives and analysis of implications for the role/ mandates of SPREP in the region as a CROP organisation, including the consistency of mandates relative to SPREP strategic priorities;

> Develop a revised job description for the Director General, taking into account the feedback from members at the 24th SPREP Meeting; and

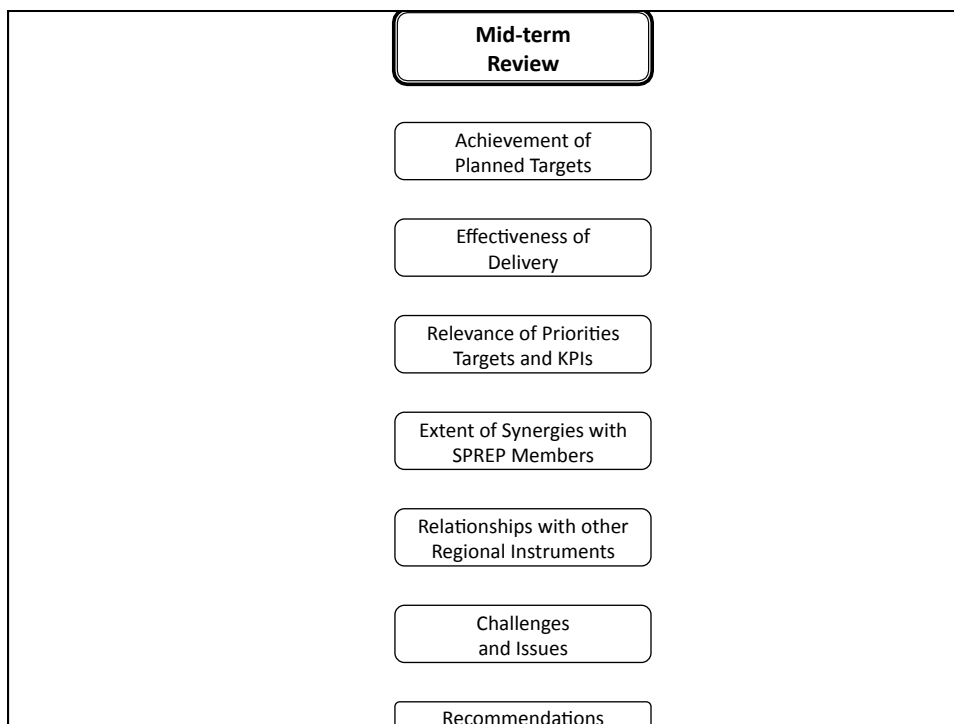
> Provide recommendations for moving forward.



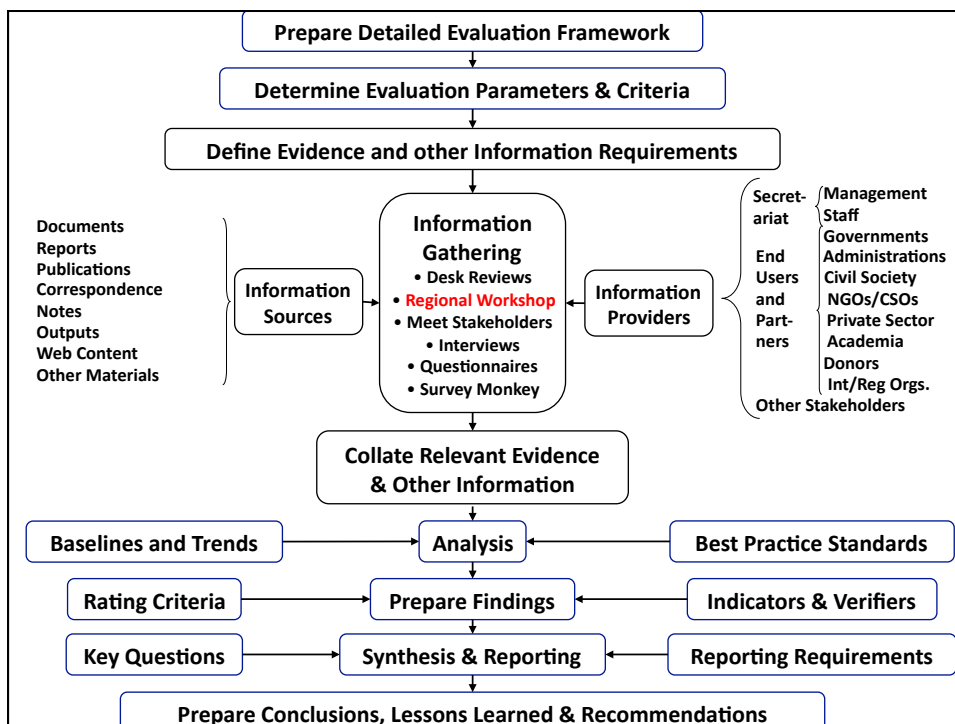
Mid-term Review of the SPREP Strategic Plan

> Assess:

- The effectiveness, as measured by agreed indicators defined in the Plan, of delivery against the goals and targets in the Strategic Plan;
 - The relevance of the priorities and targets identified in the Strategic Plan to guide the ongoing implementation of the plan to 2015, and to inform the formulation of the next Strategic Plan;
 - Challenges and issues encountered in implementing the Strategic Plan, including effectiveness of member and partner engagement;
 - Extent to which the Secretariat is working in synergy with SPREP members to achieve the agreed priorities and targets of the plan and sustainable outcomes;
 - Identify and review synergies, linkages and gaps with other relevant regional strategic instruments, with particular regard to formulation of the next Strategic Plan.
- > Provide recommendations for improving delivery of the Strategic Plan during 2014-2015, including identification of any priorities and targets that require focused support (technical, financial, collaboration, etc) to ensure their achievement.



Independent Corporate Review	Evidence-based Participatory Processes	Mid-term Review
Follow Up to 2008 ICR	Reports from SPREP Secretariat	Achievement of Planned Targets
Secretariat Performance	Consultations with Target End User Groups	Effectiveness of Delivery
Impact in Achieving Environ. Outcomes	Consultations with SPREP Management and SPREP Staff	Relevance of Priorities Targets and KPIs
Quality of Services to PICT Members	Consultations with Donors and Partners	Extent of Synergies with SPREP Members
Level of Resource Requirements	Synthesis of Findings	Relationships with other Regional Instruments
Implications of Current Regional Initiatives	Quantitative & Qualitative Reporting (incl. Ratings & Lessons Learned)	Challenges and Issues
Donor & Partner Relationships		Recommendations
Revise Director General's Job Description		
Recommendations		



Consultation Processes

- Objective is to acquire the evidence and views of key stakeholders and players regarding:
 - the contributions and performance of SPREP as the regional intergovernmental forum for environmental affairs and technical assistance in the Pacific islands region; and
 - implementation of the SPREP Strategic Plan.
- A variety of methods and diverse sources of evidence and other information will ensure that the findings, conclusions and recommendations of the two reviews are robust, constructive and practical.

Consultation Processes

- Selection of the methods to be used will be based on their comparative advantage to generate useful information when dealing with a specific combination of information provider and information source.

Engaging with Stakeholders

- An ongoing, inclusive process
- Confidential
- Engagement this Week
- Ongoing
 - Regional Workshop: May 12 – 14, inclusive
 - Questionnaire, including Survey Monkey
 - Further discussion – initiate by email (johnhay@ihug.co.nz)
 - Consultation meetings in Apia (July 9-11)

Outputs

- Two reports

Independent Corporate Review of SPREP

1. Setting the Scene
2. The Secretariat's Performance over Past 5 Years
3. Effectiveness of the Corporate Systems & Processes
4. The Impact of SPREP's Activities
5. SPREP's Future Operations
6. Resourcing Strategy
7. How might the Recommendations be implemented?

Mid-term Review of the SPREP Strategic Plan

1. Setting the Scene
2. Overall Progress and Achievements 2011 – 2013
3. Effectiveness of Delivery
4. Challenges and Issues Encountered
5. Future Planning and Implementation
6. Synergies, Linkages and Gaps with other Relevant Regional Strategic Instruments
7. How might the Recommendations be implemented?

Critical Dates

- Planning Meeting: April 27 – May 2, inclusive
- Report on Planning Meeting: May 7
- Regional Workshop: May 12 – 14, inclusive
- Mid Review Report: Submitted May 26
- Report on Views of Stakeholders: Submitted June 30
- Additional Consultations at SPREP: July 9 – 11, incl.
- Draft Final Reports: Submitted August 1
- Final Reports: Submitted August 18
- Presentation of Reports: week of September 29

Regional Consultation Workshop

- **Purpose** - to provide evidence and other information with which to assess the performance of SPREP, including implementation of its Strategic Plan, as well as providing the basis by which this performance might be improved in the immediate future.
- **Overall Objective** – to ensure PICT Members have an initial opportunity to discuss and share their inputs to the Independent Corporate Review and to the Mid Term Review.

Detailed Objectives

- **Day 1** – To develop a common understanding of the baseline (2008) for the 2014 Independent Corporate Review
- **Day 2** – To assess the performance of SPREP (the organisation) since 2008
- **Day 3**
 - Review progress in implementing the Strategic Plan and assess the relevance of its priorities and targets;
 - Provide guidance on the ongoing implementation of the Plan to 2015, and on formulation of the next Strategic Plan.

Intended Outcomes

Evidence-based assessments by PICT Members of:

- follow up to the 2008 ICR;
- Secretariat performance, including quality of services and effectiveness of SPREP corporate system processes;
- impact of SPREP efforts to deliver environmental and related outcomes;
- effectiveness of delivery regarding the goals and targets of the Strategic Plan;
- relevance of goals and targets in the Strategic Plan; and
- extent of synergies between Secretariat and SPREP members.

