



THE GENDER EQUALITY, DISABILITY AND SOCIAL INCLUSION (GEDSI) STRATEGY 2025–2033 A SUMMARY



Our Vision and Overarching Goal

VISION: To build a resilient and inclusive Pacific where Pacific women and girls in all their diversity, and social identity, are empowered to anticipate, prepare for, respond to, and recover from multi-hazards, ensuring no one is left behind.

OVERARCHING GOAL: To ensure the Weather Ready Pacific Programme addresses systemic barriers, and ensures that all related activities are inclusive, equitable, and accessible to all individuals, particularly Pacific women and girls in all their diversity, and other vulnerable, under-served and under-represented groups.



Our Transformative Twin-Track Approach

STRATEGIC LOGIC: Lasting change requires both mainstreaming GEDSI across all WRP programmes and targeted/transformational interventions to address unique barriers and build the capacity of Pacific women and girls of all diversities, persons with disabilities, and vulnerable and marginalised groups.

THE APPROACH: This structural and systemic approach ensures that gains are not temporary but embedded within the programme and broader systems, including Pacific island communities.

The 5 Systemic Key Priority Areas

- 1. INCLUSIVE RISK UNDERSTANDING (EW4ALL):** Warnings that reach the “last mile” in local languages and accessible formats.
- 2. GENDER TRANSFORMATIVE APPROACHES:** Moving beyond just “counting women” to giving women leadership in weather resilience.
- 3. HOLISTIC DISABILITY INCLUSION:** Removing barriers so persons with disabilities are part of the solution, not just “vulnerable groups.”
- 4. DEEPENING SOCIAL INCLUSION & COMMUNITY ENGAGEMENT:** Ensuring community-led resilience.
- 5. INSTITUTIONAL STRENGTHENING & CAPACITY BUILDING:** Transforming the organisations that serve the Pacific through training our weather teams to be GEDSI champions.

Two Key Transformative Actions

ACTION 1: Inclusive Community Education and Information-Exchange Collectives.

ACTION 2: Cultivating Diverse and GEDSI-responsive Hydrometeorological Services and Warning Institutions.

Foundations and Principles

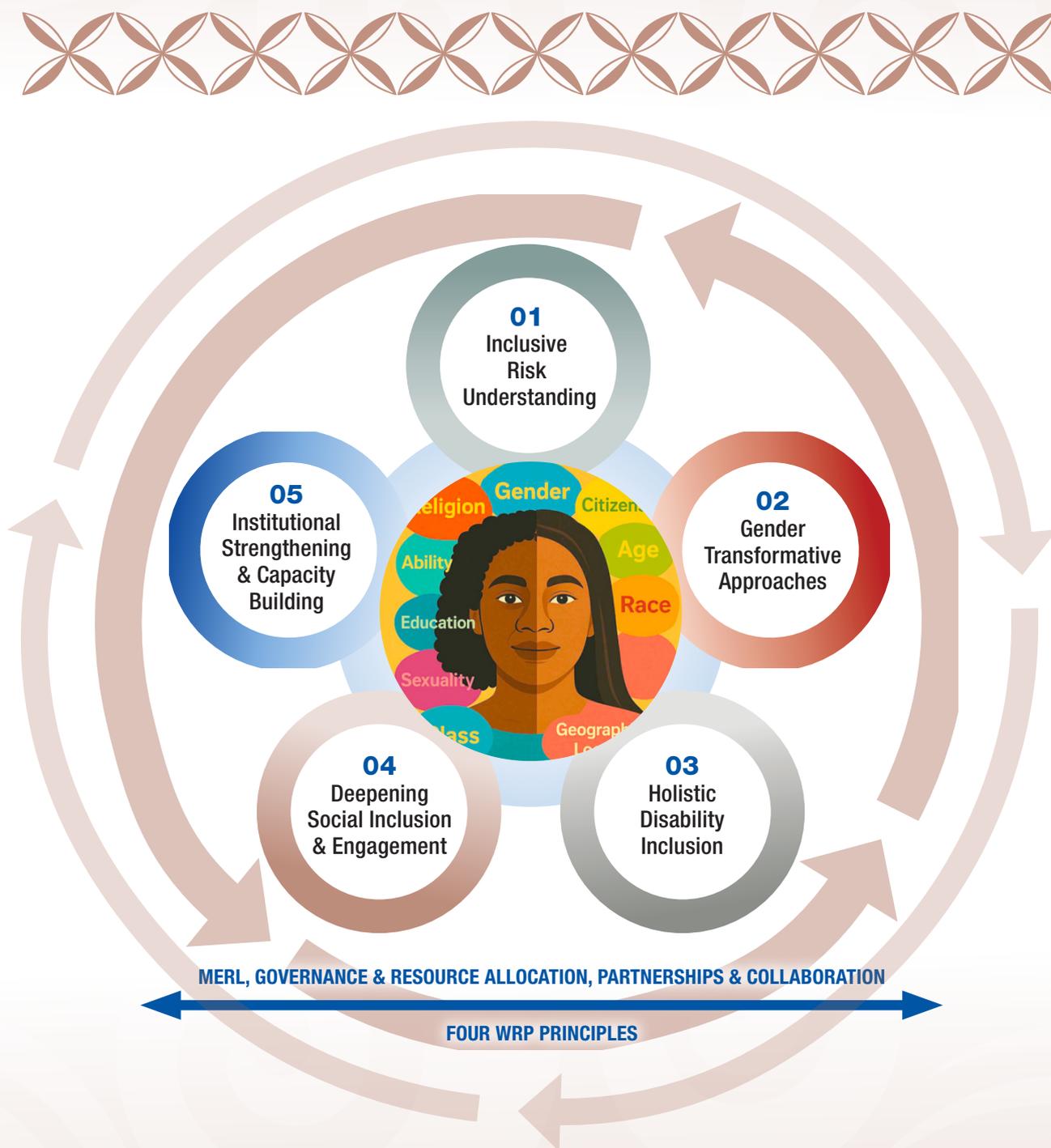
FOUNDATIONAL COMPONENTS: Monitoring, Evaluation, Research and Learning (MERL), Governance and Resource Allocation, and Partnerships and Collaboration.

FOUR WRP PRINCIPLES:

1. Pacific-led and owned
2. Inclusive, equitable and empowering
3. Collaborative
4. Transformative and sustained

WRP Principles and through GEDSI Lens

The WRP principles guide the implementation of the Transformative Actions and Key Priority Areas of the WRP GEDSI Strategy. The principles can be seen through GEDSI lens and provide guidance on implementation. This is a deliberate and deeper dive into the overarching WRP Programme Principles, viewed specifically through the lens of Gender Equality, Disability, and Social Inclusion (GEDSI).



OUR APPROACH: inclusion, equity, resilience, well-being and transformation

FIVE WAYS WE AIM TO MAKE THE PACIFIC SAFER

BETTER WARNINGS FOR EVERYONE [EW4ALL]

We make sure weather warnings are easy to find and understand.

GOAL: Every person gets the message, even in remote places.

ACTION: Use radio, mobile phones, and community sirens.
Use local languages and sign language, so nobody is confused.



FAIR TREATMENT FOR WOMEN AND GIRLS

We make sure women have a say in how we prepare for cyclones, and extreme weather events.

GOAL: Women are leaders in keeping their families safe.

ACTION: Support women's groups to lead disaster plans.
Ensure evacuation centres are safe for women and children.



INCLUDING PERSONS WITH DISABILITIES

We work with persons with disabilities to remove barriers.

GOAL: A person's disability should not stop them from being safe.

ACTION: Collaborate and work with persons with disabilities,
to find practical and impactful solutions in early warnings



LISTENING TO ALL COMMUNITIES

We listen to youth, the elderly and people in villages.

GOAL: To use local knowledge to solve local problems.

ACTION: We visit communities to hear their stories.
Make sure the most excluded people are the first ones we try and help.



STRONGER TEAMS AND ORGANISATIONS

We train our weather and climate staff to be inclusive.

GOAL: Our organisations should represent the diversity of all our Pacific people.

ACTION: Create spaces for our staff to work with diverse groups.
Include more women and persons with disabilities in our decision-making.

